



St Philip & St James' Church

Values, Vision & Strategy
Encounter - **Grow** - **Go**



St Philip & St James' Church

VALUES AND VISION

At the beginning of 2022, we invited the church to seek the Lord in prayer and dreams to help shape a refreshed vision, values, and strategy for Pip & Jim's. Over the next nine months, a team of leaders came together to discern what God might be saying through this process. In the summer, the PCC had an away day with the Vision and Values Team to work

together to start prioritising and forming a strategy. The aim of this document is to help you understand how we arrived at our vision,

Encounter - Grow - Go

and the ideas we need to work on together to see the vision become a reality.





OUR VALUES

The first thing the team did was to work on our values as a church.

Worship

Living our whole lives as worship to God, seeking and knowing Him with us now and for ever.

Prayer

We believe through prayer, God will speak, heal and transform us and the world.

Love

Loving God with our all, and loving our neighbours as ourselves.

Bible

We believe that the Bible, God's word, reveals His character and shows us how to live in right relationship with Him and His world.

The Gospel

Living, sharing and proclaiming the Good News of Jesus in word and action.

People

Everyone is valued, respected, unique and loved.

Discipling and Developing Leaders

Growing in maturity together as followers of Jesus, encouraging and enabling future leaders in church, family and community.

Mission

Empowering all to share our faith confidently, demonstrating the saving work of God, and impacting the communities we live and serve in.

The Holy Spirit

Being empowered, filled and transformed by the Holy Spirit to be and do all that God calls us to.



OUR VISION

After agreeing on the values, the team and the PCC turned their attention to the dreams submitted by church members. These dreams were a mixture of dreams of the night and personal dreams for St Philip and St James'. The team worked for many weeks, looking for strands and connections between the dreams and how they could lead us to hear God's voice in the process. We focused on nine strands grouped under three headings:

The nine strands listed opposite come from the dreams. The words in brackets are taken from the actual dreams.

Alongside the vision, there's a need to upgrade our building. For a copy of all the dreams and the team's interpretation, please contact the church office.

Encounter - Grow - Go



Encounter God

Worship

(Strengthening and Soaring)

Prayer

(Asking for more than we can ask or imagine Eph3:20, Preparing the ground)

Holy Spirit

(Underpinning power of the Holy Spirit)



Grow in Faith: Jesus/Holy Spirit

Bible

(Spiritually Feeding Young People and Adults)

Discipling and Developing Leaders

(Mentoring, 1-2-1, small group focus)

Integrating People

(including young people) into the family of Pip & Jim's (incorporating Mission and Ministry)



Go Out and Share the Good News

Showing Love/Feeding

(feeding children physically)

Connect with the community

to meet the needs of the community. (going out in pairs)

Every member Missionary



Upgrade of The Building

STRATEGY

Once we had the outline of the vision, we needed to consider how we would see the vision come into reality. Through prayer and discussion, many ideas were put forward by the team. The PCC was also involved in working out our priorities, and a strategy was put together, which they approved. For a copy of the strategy document, please contact the church office.

Encounter God

Worship (Strengthening and Soaring)

1. Involve more people, especially young people.
2. Aim for fullness in sung worship, obedience, and expectation; it's not just about our desires—elevate expectations.
3. Celebrate God at work during the week and increase the use of testimony in services.

Prayer (Asking for more than we can ask or imagine Eph3:20, Preparing the ground)

1. Small group, congregation, "All Together" prayer in the service. Encourage different styles of prayer.
2. Develop personal prayer across the Church.
3. Encourage greater attendance at "Hour of Power", Missionary and Morning Prayer meetings.

Holy Spirit (Underpinning power of the Holy Spirit)

1. Spiritual Gifts Workshop/Day.
2. Allocate space and time to wait on the Holy Spirit, including teaching and demonstrating work.
3. Raise the profile of the Holy Spirit, across all ages.
4. Encounter, know and experience His power.

Grow in Faith Jesus/ Holy Spirit

Bible (Spiritually Feeding Young People and Adults)

1. Memory Verses ("All Together Worship").
2. Strengthen groups where we can study the Bible.
3. Encourage people to study the Bible reading for the upcoming Sunday.
4. Encourage members to bring their own Bible to church.

Discipling and Developing Leaders (Mentoring, 1-2-1, small group focus)

1. Explore ways we can strengthen the role of Homegroup Leaders and develop leaders; look for potential leaders and invest in them.
2. Re-start "5-Week Spaces Groups" with people leading in pairs.

3. Actively seek succession from God for every ministry role (create more opportunities).

Integrating People (including young people) into the family of Pip & Jim's (incorporating Mission and Ministry)

1. Alongsiders, buddies: make an effort to speak to someone you don't know.
2. Use name badges; ensure all people feel welcome.
3. Break up cliques.
4. Include more individuals under 60s and from minority groups on the welcome team.

Go Out and Share the Good News

Showing Love/Feeding (feeding children physically)

1. Build better links between Café & Tots, KidzKlub, PJ Gang, Pathfinders, Link, "All Together Breakfasts" and 3rd Sunday "All Together Service".
2. Enhance advertising and marketing; create opportunities for a Graphic Designer.
3. Build on what exists — how can we better link all these activities together?
4. Strengthen existing outreach using food and integrate more mission activities.

Connect with the community to meet its needs (going out in pairs)

1. Direct people to our events and act as a community signpost.
2. Listen to and get to know Community Leaders. Understand their perspectives on unmet community needs.
3. Ask people what they need.
4. Ensure the use of the building is fit for purpose, considering environmental impact and care for creation.

Every member Missionary

1. Offer Youth and Adult ALPHA online/in-person.
2. Foster an environment where every member is expected and equipped to share their story.

Upgrade Of The Building

Alongside the strategy, there's a need to refurbish and upgrade our church centre. One of our priorities for 2024 is assembling a team to commence this process. This will involve consulting members on their views regarding the strengths, limitations, and needs of our building for the next 30 years. The team will then review the feedback and report to the PCC to decide on our priorities.

WHERE NEXT?

In October 2022, the PCC approved the Vision and the Strategy. The Values, Vision, and Strategy Team plans to meet three times a year to review progress and report back to the PCC.

God has clearly spoken to our Church, and we are all invited to be part of what He wants to do in and through us in the coming years. We hope, as you have read through this document, you have thought:

*"I want to **Encounter** God more, I want to **Grow** more in Faith in Jesus and the Holy Spirit, so that I might be better equipped to **Go** with the Good News to those that God 'gives me' opportunities to connect with."*

If you have any questions about the Values, Vision and Strategy please speak to Andrew Vaughan. Please pray over this vision for God to anoint it with His Holy Spirit.

Amen



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